

Registration and Advance Voting Form for the General Meeting

Lindex Group plc's Annual General Meeting on 2 April 2025

Lindex Group plc's (the "Company") annual general meeting 2025 (the "General Meeting") will be held on 2 April 2025 at 12:00 (Finnish time) at Finlandia Hall at the address Mannerheimintie 13e, FI-00100 Helsinki, Finland.

This form can be used to register for the General Meeting. Additionally, it is possible to vote in advance with respect to specific agenda items on the agenda of the General Meeting utilizing this form. It is advised that shareholders with a personal Finnish book-entry or equity savings account that intend to participate in the General Meeting, register for the General Meeting and, should they wish, vote in advance electronically through the designated registration website available at <https://www.lindex-group.com/en/investors/corporate-governance/annual-general-meeting/>.

Each shareholder registered on the record date of the General Meeting on 21 March 2025 in the Company's shareholders' register held by Euroclear Finland Oy, has the right to participate in the General Meeting. When the shareholder's shares are registered in the personal Finnish book-entry or equity savings account, the shares are also registered in the Company's shareholders' register. A shareholder registered in the shareholders' register who wishes to participate in the General Meeting must register for the General Meeting by filling in the required information on the second page of this form and by signing and dating this form (signatures and dates on the last page).

If a shareholder wishes to vote in advance by filling in this form, they are kindly asked to complete the advance voting table on the last page. Voting in advance is not mandatory. Possible advance voting on the basis of this form requires that the shareholder's shares are registered on their personal Finnish book-entry or equity savings account on the record date of the General Meeting 21 March 2025. The number of possible advance votes is confirmed on the record date of the General Meeting based on the holding in the book-entry account or equity savings account.

If the shareholder is an entity (incl. an estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to demonstrate the right to represent the entity (e.g. trade register extract or a copy of a board resolution). Documents are requested to be attached to this form. If the documents are not submitted to Innovatics Oy with the contact details presented below by the end of the registration and advance voting period or they are otherwise incomplete, the entity's right to participate in the General Meeting may be denied. In this case, also any possible advance votes might not be counted as cast votes in the General Meeting.

The completed, signed and dated form shall be delivered by e-mail to agm@innovatics.fi or by regular mail to Innovatics Oy, AGM/Lindex Group plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. Documents must be received at the latest by 27 March 2025 at 16:00 (Finnish time).

The personal information provided on this form is only utilized to verify a shareholder's identity by cross-referencing it with the data in the book-entry system and to confirm shareholdings on the record date for the General Meeting. This information will be retained in Innovatics Oy's database for the sole purpose of facilitating the Company's General Meeting. No information will be utilized for any other purposes or for any other General Meetings.

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Information required for the registration

Shareholder's name
Date of birth or business ID (Y-tunnus)
Address
Postal code and town/city
Country
Name of the proxy representative
(required for legal persons only)
Phone number
E-mail address

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Voting in advance using this form

I/We vote in advance with the shares that I/we own/represent in each of the items on the agenda of the General Meeting as indicated with a cross (X) below.

- The option “Yes” or “In favour” means that the shareholder is in favour of approving the proposal.
- The option “No” or “Against” means that the shareholder objects to the acceptance of the proposal.
- By voting in advance it is not possible to submit a counterproposal to the meeting, demand a vote, or to vote on any potential counterproposals or other proposals made at the meeting. Exercising these rights require participation in the General Meeting at the meeting venue in person or by way of proxy representation.
- “Abstain from voting” means giving an empty vote and that shares are considered to be represented in the General Meeting, although the shares are not considered voting in favour or against anything. This is meaningful, for example, in resolutions requiring qualified majority (e.g. agenda items 19 and 20), as in qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against the proposal is not their intention.
- Advance votes “Against/No” cannot be cast in items 12, 13, 15 and 17, where it is not possible to oppose the proposal without making a counterproposal.

The shareholder’s shares are not taken into consideration in an item in question, not considered as shares represented at the General Meeting and not counted as cast votes with regard to the item in question if

- No option has been crossed in the agenda item in question
- More than one option has been crossed in the same agenda item
- Other text or markings other than a cross (X) have been used to indicate an advance vote

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes given most recently will prevail.

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Matters on the agenda of the Annual General Meeting

In accordance with the notice to the General Meeting, the agenda items set out below cover proposals of the Board of Directors and the Shareholders' Nomination Board of the Company to the General Meeting and agenda item 9 concerns a resolution on the discharge from liability of the persons that have acted as members of the Board of Directors and the CEO.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the annual accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge from liability of the persons that have acted as members of the Board of Directors and the CEO during the financial period 1 January 2024 – 31 December 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Presentation and adoption of the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
13.	Election of members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
14.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of auditor	<input type="checkbox"/>		<input type="checkbox"/>
16.	Resolution on the remuneration of the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Election of the sustainability reporting assurance provider	<input type="checkbox"/>		<input type="checkbox"/>
18.	Amendment of the Rules of Procedure of the Shareholders' Nomination Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Authorizing the Board of Directors to decide on carrying out a directed issuance of shares to creditors of conditional or disputed debts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	Authorizing the Board of Directors to decide on the issuance of shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

* Advance votes "Against/No" cannot be cast in items 12, 13, 15 and 17, where it is not possible to oppose the proposal without making a counterproposal.

Signatures and date

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	