



Esa Lager

b. 1959, Finnish citizen

Education

LL.M, M.Sc.(Econ.)

Main occupation

Professional Board member

Primary working experience

Outokumpu Group

- Deputy to CEO 2011-2013
- Chief Financial Officer (CFO) 2005-2013
- Corporate Treasurer and Head of Admin. 2001-2004, Member of ExCom 2001-2013
- Finance Director 1995-2000
- Assistant Treasurer 1991-1994

Kansallis-Osake-Pankki

- Various managerial positions in the foreign operations of the bank in the head office and London Branch, 1984-1990

Key positions of trust

- Olvi Oyj, Chairman of the board, board member 2002-
- Ilkka-Yhtymä Oyj, Deputy chairman of the board, board member 2011-
- SATO Oy, board member 2014-, Chairman of the board 2015-2016
- Alma Media Oyj, board member 2014-
- Finnish Industry Investment Ltd, Chairman of the board, board member 2014-
- Terrafame Oy, board member 2015-

Assessment of independence

Esa Lager is independent of Stockmann plc and its major shareholders

Shareholding

Esa Lager does not own shares in Stockmann plc